## Holcim Ltd - Voting results of the Annual General Meeting 8 May 2024

Nr	Traktandum	Vertretene Stimmen	Absolutes Mehr	ja	nein	enth	pctja pctnein pctenth		
1.1	Approval of the management report, the annual consolidated financial statements of the	346,673,006	173,336,504	345,237,108	260,999	1,174,899	99.58	0.08	0.34
	Group, and the annual financial statements of Holcim Ltd								
1.2	Advisory vote on the compensation report	346,672,982	173,336,492	315,674,231	28,619,839	2,378,912	91.05	8.26	0.69
1.3	Advisory vote on the report on non-financial matters	346,673,793	173,336,897	343,083,277	897,880	2,692,636	98.96	0.26	0.78
1.4	Advisory vote on the climate report	346,666,801	173,333,401	329,595,087	7,264,011	9,807,703	95.07	2.10	2.83
2	Discharge of the members of the Board of Directors and the persons entrusted with	310,859,997	155,429,999	300,744,729	6,460,470	3,654,798	96.74	2.08	1.18
	management								
3.1	Appropriation of available earnings	346,673,962	173,336,982	346,313,688	81,533	278,741	99.90	0.02	0.08
3.2	Distribution payable out of capital contribution reserves	346,675,568	173,337,785	346,179,638	137,326	358,604	99.86	0.04	0.10
4.1.1	Re-election of Jan Jenisch as a member and re-election as Chairman of the Bord of	346,674,682	173,337,342	335,326,870	10,097,634	1,250,178	96.73	2.91	0.36
	Directors								
4.1.2	Re-election of Prof. Dr. Philippe Block as a member of the Board of Directors	346,675,593	173,337,797	345,701,441	577,368	396,784	99.72	0.17	0.11
4.1.3	Re-election of Kim Fausing as a member of the Board of Directors	346,675,593	173,337,797	344,505,639	1,388,745	781,209	99.37	0.40	0.23
4.1.4	Re-election of Leanne Geale as a member of the Board of Directors	346,675,593	173,337,797	345,072,992	833,568	769,033	99.54	0.24	0.22
4.1.5	Re-election of Naina Lal Kidwai as a member of the Board of Directors	346,675,593	173,337,797	335,615,368	10,234,154	826,071	96.81	2.95	0.24
4.1.6	Re-election of Dr. Ilias Läber as a member of the Board of Directors	346,675,593	173,337,797	344,367,193	1,542,896	765,504	99.33	0.45	0.22
4.1.7	Re-election of Jürg Oleas as a member of the Board of Directors	346,675,593	173,337,797	344,962,695	1,281,945	430,953	99.51	0.37	0.12
4.1.8	Re-election of Claudia Sender Ramirez as a member of the Board of Directors	346,675,593	173,337,797	344,200,320	2,064,759	410,514	99.28	0.60	0.12
4.1.9	Re-election of Hanne Birgitte Breinbjerg Sørensen as a member of the Board of Directors	346,675,593	173,337,797	340,591,830	5,360,533	723,230	98.24	1.55	0.21
4.2.1	Election of Catrin Hinkel as a member of the Board of Directors	346,659,658	173,329,830	344,843,326	967,851	848,481	99.48	0.28	0.24
4.2.2	Election of Michael H. McGarry as a member of the Board of Directors	346,659,658	173,329,830	344,197,590	1,891,778	570,290	99.29	0.55	0.16
4.3.1	Re-election of Dr. Ilias Läber as a member of the Nomination, Compensation & Governance	346,662,038	173,331,020	340,895,554	3,652,872	2,113,612	98.34	1.05	0.61
4.3.2	Re-election of Jürg Oleas as a member of the Nomination, Compensation & Governance	346,662,038	173,331,020	341,357,494	3,505,248	1,799,296	98.47	1.01	0.52
	Committee								
4.3.3	Re-election of Claudia Sender Ramirez as a member of the Nomination, Compensation &	346,662,038	173,331,020	341,032,243	3,819,129	1,810,666	98.38	1.10	0.52
	Governance Committee								
4.3.4	Re-election of Hanne Birgitte Breinbjerg Sørensen as a member of the Nomination,	346,662,038	173,331,020	337,674,675	7,257,448	1,729,915	97.41	2.09	0.50
	Compensation & Governance Committee								
4.4.1	Election of Michael H. McGarry as a members of the Niomination, Compensation &	346,659,209	173,329,605	342,111,093	3,919,461	628,655	98.69	1.13	0.18
	Governance Committee								
4.5.1	Re-election of the auditor	346,677,059	173,338,530	345,473,131	731,439	472,489	99.65	0.21	0.14
4.5.2	Re-election of the independent proxy	346,676,091	173,338,046	346,325,689	98,105	252,297	99.90	0.03	0.07
5.1	Compensation of the Board of Directors for the next term of office	346,675,731	173,337,866	320,886,261	24,621,101	1,168,369	92.56	7.10	0.34
5.2	Compensation of the Executive Committee for the financial year 2024	346,677,219	173,338,610	317,741,959	26,387,684	2,547,576	91.66	7.61	0.73